

Lead/coordination of HR development and/or talent management

Bărbat, 37 ani, superioare studii.

Datele de contact ale candidatului sunt contra cost. Detalii aici: <http://www.rabota.md/cv/>

Salariu
Program de lucru
Chișinău
Calatorii de afaceri

Sal. negociabil
Full-time
Chișinău
disponibil pentru detașări de serviciu

Experiența de munca

14 ani și 8 luni

octombrie 2018 - până în
prezent
5 ani și 7 luni

Learning and development expert

National Bank of Moldova
(Chișinău), Știință, educație, formare profesională

- Contributed to development of comprehensive employee training courses.
- Developed workforce training programs to improve organizational efficiency.
- Organized, scheduled and facilitated 1 to 12 week long courses based on need.
- Designed course materials and supported implementation.
- Developed assessments and user polls to evaluate course effectiveness, altering content and delivery to achieve student learning goals.
- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Resolved problems, improved operations and provided exceptional service.
- Targeted diverse learning modalities in development of new course content and training programs.
- Participation and/or Leading events and initiatives for Corporate culture development
- L&D and HR analytics
- Developed and reviewed internal regulation for L&D processes

septembrie 2009 - până în
prezent
14 ani și 8 luni

Lecturer

Technical University of Moldova
(Chișinău), Știință, educație, formare profesională

- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Oversaw graduate student projects and advised on focus, methodology and report generation to meet preset standards.
- Mentored undergraduate and graduate students in effective next-steps for

education and career preparedness.

- Designed and distributed lecture handouts to round out material and increase student understanding.
- Evaluated and revised lesson plans and course content to achieve student-centered learning.

iulie 2017 - septembrie 2018
1 an și 2 luni

Recruiter and people partner

Instroscop Automotive JSC

(Chișinău), Cadre, gestionarea cadrelor

- Pre-screened resumes prior to sending to corporate hiring managers for consideration.
- Administered benefits programs, analyzed compensation and other competitive data and prepared budgets.
- Acted as staff member advocate, encouraging and supporting team leads and resolve conflicts.
- Planned, monitored and appraised employee work results by training managers to coach and discipline employees.
- Planned and launched large-scale events that boosted employee participation by 90% (from 1800 employees).
- Conducted annual salary surveys and developed, analyzed and updated company salary budget.

noiembrie 2011 - iulie 2017
5 ani și 7 luni

Public Procurement Agent

Telenesti District Hospital

(Telenești), Achiziții, aprovizionare

- Maintained effective and lasting vendor relationships through dynamic communication, collaboration and intelligent questioning skills.
- Maintained ongoing communication with suppliers to promote workflow and respond to inquiries (RfI, RfQ).
- Drafted and delivered bid invitations to supplier firms.
- Oversaw setup process for new item specifications and new vendor profiles in procurement system (RfP).
- Determined feasibility of proposed procurement actions by performing market research.
- Carefully read and interpreted requisition orders to understand specialized terms and requirements.

Education

Studii superioare

Sunt student

Academy of Economic Science, Finance and Banking
MS in Banking and Finance

până în 2011

Technical University of Moldova, Engineering in Machine Building
MS Industrial Management

Instruire continua, cursuri de formare

2021

Triple E-Foundation in Banking in Romanian Banking Institute, or. Chișinău.

2019

Diploma In Human Resources Management in Alison (online), or. Chișinău.

Competente-cheie

- Training program development
- Organizational performance
- Course material creation
- Curriculum design
- Troubleshooting
- Microsoft Office
- Teamwork;
- Planning and Coordination
- Multitasking abilities
- Analytical skills
- Problem Solving;
- Conflict resolution;

Competente lingvistice

Romana	Materna
Rusa	Fluent
Engleza	Comunicare
Franceza	Medium

Informații suplimentare

Calatorii de afaceri	disponibil pentru detașări de serviciu
Cetățenie	Moldova, Romania
Permis de conducere	AB